



Bachelor of Science Business Administration Global Business – concentration in Human Resource Management

Program Purpose: The Sorrell College of Business supports the Troy University mission by preparing our diverse student body to become ethical professionals equipped to compete in the global business environment. To achieve this, our faculty, staff, and administration will:

1. provide quality education in global business through our undergraduate and graduate programs, delivered around the world through face-to-face and online environments, to traditional, non-traditional, military, and international students;
2. contribute to the development and application of knowledge focused on applied business, learning, and pedagogical research;
3. provide service to the University, business and professional organizations, and our communities through individual involvement, business outreach, and our centers for research.

A Bachelor of Science in Business Administration in Global Business with a concentration in Human Resource Management highlights the importance of managing human resources within the context of a global business framework. It offers you an opportunity to obtain proficiency in management concepts, skills and techniques, particularly as they are applied to strategic human resource management efforts.

The Sorrell College of Business at TROY is accredited by the Association to Advance Collegiate Schools of Business (AACSB).

(For complete details on this program including course descriptions, academic policies, etc. please refer to the Troy University catalog at https://bhmt.org/wp-content/uploads/2025/04/Troy_University_24-25_Academic_Catalog.pdf)

BHMT sponsored students entering this program will likely enter as transfer students having already earned college level credits through studies with a BHMT academic partner. Transcripts from any previous colleges attended will be requested of all program applicants (unofficial transcripts will satisfy this request initially) and applicable transfer credit will be mapped into the program plan that follows. The plan will provide the applicants with a clear picture of how many transfer credits could be awarded and, logically, how many credits will then be required at Troy University in order to be awarded the Bachelor of Science in Business Administration, concentration in Human Resource Management. This academic plan will be developed working with a member of the Troy University Admissions Team.

The BS Degree in Business Administration at Troy University **requires:**

1. **45** hours of General Studies classes
2. **37** hours of Business Core classes
3. **18** hours of Global Business Major classes
4. **18** hours of Human Resource Management classes
5. **2** hours of Free Electives

Ben Hudnall Memorial Trust Partnership Program

Bachelor of Science in Business Administration

Global Business – concentration in HRM

Degree Requirement	Required Semester Credits	Transfer Credits	Courses to take at TROY
Business Core – 37 Sem. Hours	37	0	24
ACT2291 Principles of Accounting I	3		3
ACT2292 Principles of Accounting II	3		3
LAW2221 Legal Environment of Business	3		3
MGT3300 Principles of Management	3		3
MKT3300 Principles of Marketing	3		3
QM2241 Business Statistics	3		3
BUS3310 Intermediate Excel	1		1
BUS3382 Business Communications	3		3
BUS4474 Business and Society	3		3
BUS4476 Strategic Management	3		3
FIN3331 Managerial Finance	3		3
IS 3310 Intro to Info Systems and Data Analytics	3		3
QM3345 Operations Management	3		3
Global Business requirements – 18 sem. hours	18	0	18
ECO4451 Economics of Globalization	3		3
MGT3375 Global Human Resource Management	3		3
MGT4471 Leadership/Change	3		3
MKT4468 Global Marketing	3		3
MGT 4478 Managing in a Global Environment	3		3
Approved Upper Level Business Elective	3		3
HRM Concentration – 18 sem. hours	12		12
HRM4455 Employment Law	3		3
HRM4481 Staffing	3		3
HRM4483 Human Resource Development	3		3
HRM4485 Performance Appraisal & Compensation	3		3
Choose 2 of the following courses	6		6
MGT4472 Organizational Behavior	3		3
HRM4473 Labor Law and Collective Bargaining	3		3
HRM4482 Health / Safety / Diversity	3		3
HRM4496 Selected Topics in HR	3		3
or an Advisor approved upper level business course	3		3

Degree Requirements	Required Semester Credits	Transfer Credits	Credits to take at TROY
General Education + Electives	47	0	47
General Education – Area I and II	18	0	18
ENG1101 – Comp and Modern English I (required)	3		3
ENG1102 – Comp and Modern English II (required)	3		3
1000–2000 level course within Literature (3 hours)	3		3
1000–2000 level course with the Fine Arts (3)	3		3
1000–2000 level courses within the Humanities (6)	6		6
Area III (11) hours required)	11	0	11
MTH1112 Pre College Algebra (required)	3		3
8 semester hours of any 1000–2000 level laboratory science class (class and lab required) in Biology, Chemistry, Physics, Physical Science or other Science Areas.	4		4
Area IV (12 hours required)	12	0	12
Any 1000–2000 level course with a focus in History.	3		3
9 hours of 100–2000 level courses from the Social Sciences (Anthropology, Business, CJ., Econ, Geography, History, Human Services, Nursing, Leadership, Poli Sci, Psych, Religion, Sociology.	3		3
	3		3
	3		3
Students are reminded that TROY requires the completion of a 6 semester hour sequence in either History or Literature.			
Area V	4	0	4
IS2241 Computer Concepts (required)	3		3
TROY1101 University Orientation (required)	1		1
Electives	2	0	2
Advisor Approved Electives			
Totals	120	0	120

Actual number of transfer credit hours awarded (and therefore the number of hours to be completed at TROY) will be based on actual courses completed successfully at regionally accredited institutions for which there exists a TROY equivalent. Students considering completing this BS degree at Troy University are encouraged to contact a student advisor at TROY as early as possible so as to ensure maximum transferability and a smooth transition.

(as at 01/30/2019rev04/25)