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# **Career Coaching**



#### 'It Worked for Me': Stephanie Gotts

SCAL Case Coordinator Shows How It's Always Good To Be Prepared

**Current Position:** Case Coordinator, KP Regional Office, Southern California

Her Goal: To transition into management

How BHMT Helped: BHMT helped through the use of Career Counseling

Services

Stephanie Gotts usually felt confident when it came to interviews, but she decided that she needed to brush up on her skills a little bit. SCAL Career Counselor Lucy Gutierrez was a resource Stephanie would use when it came to school, but she was ecstatic to find that Lucy could also help her with interview prep. Stephanie and Lucy spent 30-minutes together going over tips and tricks that could help Stephanie feel more comfortable when interviewing.

Deciding to take what she had learned from Lucy and put it into practice,

Stephanie interviewed for a Sr. Case Manager position. "I wanted to go in there with a plan," she says.

Through Stephanie's hard work, experience, and preparation, she was offered the Sr. Case Manager position. Not ready to stop there, Stephanie wants to master her new role and then move on to a management position.





#### **3 Tips for Career Development**

What does it take to succeed? Career development should be an area of interest for everyone. By developing a plan, you can seize the available opportunities around you and advance your career.

When it comes to your career, planning is sometimes an activity done once and then left behind, but it should be done on a regular basis.

Here are 3 ways to **plan** more effectively for your career management:

- Make Career Planning a Regular Event
- Set Career Goals
- Explore New Education/Training Opportunities

Find a day once a year and develop a roadmap of what career success looks like for you. Also, never pass up the chance to learn and grow. Part of career planning is finding new training and education opportunities that can help enhance your career, so take the time to think about what type of education will help you achieve the goals you have set for yourself. BHMT has many programs that can help you find career-enhancing opportunities as well as provide the support for you to be successful. Speak with your BHMT Career Counselor today to find out more information!



# Degrees & Certifications



#### **Registration for Coastline Community College Closes August 18!**

Are you considering a management career in the healthcare industry? Contact your **BHMT Career Counselor** today to find out how <u>completing your associate's degree</u> online or academic certificate with Coastline will help you achieve your career goals. **Apply, register,** and **start** classes today!



Register today for classes starting August 28.



#### You Can Get 100% of Your College Tuition Funded

University. Did you know that as an eligible-BHMT participant, you can have 100% of your college tuition funded at <u>Colorado Technical University</u> (CTU)? Through the BHMT Commitment

Grant and the <u>Tuition Assistance Program</u>, you can now pursue your degree without the burden of student loan debt.

The next session begins October 3rd! If you're ready to take the next step, reach out to your <u>BHMT Career Counselor</u> to get started. After you've consulted with both your BHMT Career Counselor and assigned <u>Academic Success Coach</u>, call CTU directly at 1-855-283-1590 to complete your enrollment.



### Ben U Academic





#### **KP School of Allied Health Sciences' Registration Opens August 21!**

Through <u>Kaiser Permanente Health Sciences (KPSAHS)</u>, you can take advantage of the popular online non-credit courses offered, and in just six weeks, you can earn a certificate of completion as you conveniently learn at your own pace.

- Anatomy & Physiology
- Biology

Registration period opens August 21 for courses starting October 2.

**Get Ready for Fall with CSUSM Online Health Science Courses** 

Does your education plan for 2017 require a prerequisite health science course for a Nursing or Allied Health program? If so, take an online lab course in the convenience of your own home with California State University, San Marcos (CSUSM) including Anatomy & Physiology, Microbiology, Biology, Chemistry, Organic Chemistry, and Critical Thinking.



Fall 2017 Session: August 28 - December 9

Want to register early? Please contact: Elizabeth Rosales: erosales@csusm.edu, CSUSM Admin. Svcs.



## **Ben U Skills**



#### Ben Talks: Interview with New Horizons Rep, Aaron Brown—Part 2

New Horizons representative Aaron Brown shares what to expect in a computer class and whether you should choose an online or in-person class. <u>Hear about the most popular classes utilized by BHMT participants</u> and how to get started.



If you would like to share your story on how BHMT has helped you, please email <a href="mailto:bhmt@kp.org">bhmt@kp.org</a> to get featured on our podcast. Also, feel free to leave a comment on our YouTube page. We'd love to hear from you!

Please note: Remember to select 720HD for best viewing in your settings.

#### **Play AmEnglish Products on Any Phone!**









#### **Learn with Lynda!**

Learn skills that matter to you! Lynda.com provides an online learning platform that helps anyone learn software, creative, and business skills or achieve personal and professional goals. There are currently over 5,000 courses in the Lynda.com library with nearly 30 new courses being added each week including digital fluency, IT, computer software, leadership, management, and business and interpersonal skills taught by great teachers who are also working professionals just like you.

#### **Top 5 Lynda.com Courses:**

- 1. Finding Work-Life Fit
- 2. Connecting with Peers in the Workplace
- 3. Achieving Your Goals
- 4. Enhancing Your Productivity
- 5. <u>Learning Office 365</u>

Do you want to make the most out of your Lynda.com membership? Upon entering the site, the "How to Use Lynda.com" course will already be pre-populated in your Playlist. Watch this course to learn how to quickly find the training and tools you need to create your own personalized learning path.

#### Register today to acquire new skills, advance your career, and expand your mind!

Did you know that Lynda.com offers a free Mobile App that allows you to download courses and learn on-the-go! Now, you don't have to be tied to your desk to learn a new skill. Get the mobile app to listen to a course on your commute, just like a podcast!



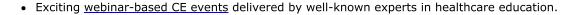
Ben U Continuing Education

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#### Are You Getting FREE CEs at CE Direct?

BHMT offers you access to thousands of award-winning courses through CE Direct. With CE Direct you get access to:

- <u>Continuing Education</u>: thousands of accredited courses for dozens of health professions.
- Reviews for certification exams so you can take your test with confidence.
- Focused CE: blended learning combining weekly live webinars led by nationally recognized experts, selfstudy readings and an online forum to connect with the instructors and peers.
- <u>Digital clinical textbook</u>: reference tool covering 98% of what nurses see at the bedside.



CE Direct is constantly adding new courses in all areas so be sure to log in to check out what's new!





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#### **Need Career Direction? Contact Your BHMT Career Counselor**

Are you aware of your free and confidential career counseling benefit? Your regional career counselors are available to help you with career goal setting, education planning, and job search assistance. No matter where you are at KP, it's useful to explore your professional development.

Contact Your MAS region Career Counselors:

#### Maryland

ROBIN KELLY: Robin.B.Kelly@kp.org, (240) 298-8026

#### Virginia, D.C. Area

MARY WIGGINS: Mary.C.Wiggins@kp.org, (510) 381-7033

Established in January 2007, the Ben Hudnall Memorial Education and Training Trust provides career counseling services and resources to education and training programs across Kaiser Permanente Regions.

#### Office of the Ben Hudnall Memorial Trust

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