

Quick Start Guide to the Mentoring Program

8 Easy Steps to Get Started

1. <u>Login</u>

- <u>New users</u>: Go to the login box and "Click here to register for access." Complete the registration form. Click "Register".
 - Complete the registration form. Click "Register"
 - Complete your Profile (you can update at any time)
 - You will receive an email from the mentoring program with a link.
 - Click on the link to verify your login and password.
 - You can change your password at any time.
- <u>Returning users</u>: Go to the login box and enter your email address and password
 - Forgot your password? Just click the words "Forgot your password?"

2. Set Goals

- Ask yourself and each other:
 - What do you want to accomplish in a mentoring relationship?
 - What outcomes do you want to achieve?
 - What will success look like at the end of the relationship?
- Articulate your goals
 - Be ready to share these with your mentoring partner
 - Determine and clarify the reasons you want to mentor someone or be mentored by someone
- A "Setting Actionable Goals" Worksheet is available in the Resource Center

3. Complete Your Profile

- Why?
 - This is your online resume or CV
 - It's an opportunity to toot your horn
 - It's an opportunity to declare your criteria and desires for mentoring
- How?
 - Find the Profile on your Welcome Page
 - There are 4 tabs. Each can be updated at any time.
 - All information will be viewable and searchable in the community
 - Be relentlessly professional, fearlessly confident, and shamelessly committed to your own growth and development



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4. Find / Make Connections

• Click on "Connect" from the top nav bar or from your Welcome Page There are 5 ways to match or be matched with potential Mentors and Mentees/Protégés:

- 1. <u>InstaMatch</u>: The system will automatically match you with the top 10 best matches. You can refresh the list to see the next 10 best matches.
- 2. <u>Search</u>: Create your own search based on your goals and desired search criteria
- 3. <u>Match Me</u>: Request to be matched personally by the Mentoring Team
- 4. <u>Request a Match</u>: Request to be connected to someone directly by name
- 5. <u>Get Started</u>: Once you update your Profile and hit "Save & Get Started" the system will automatically suggest potential matches for you

5. Read Weekly Progression Emails

- Once you and your mentoring partner confirm a mentoring connection, you'll both receive weekly/monthly progression emails
- Designed to guide you in creating an effective mentoring relationship

6. Access the Resource Center

- In the Resource Center, there are many tools, workbooks, and guides to support your success in mentoring.
- Use the tools to structure an effective mentoring relationship.

7. <u>Attend Success @ Work Webinars</u>

- Attend monthly webinars to learn skills and strategies for work effectiveness and success
 - Fourth Wednesday of every month
 - ✤ @ 9:15-10:00am PST / 12:15-1:00pm EST
- All topics are listed in the Webinars page
 - Accessed under "Resources" on the top nav bar or the Welcome Page
- Work on these topics in your mentoring relationships
 - Discuss the strategies with your mentoring partner and accelerate your own success
- Miss a live session? All webinars are recorded and available on the Webinars page

8. Attend Success @ Mentoring Webinars

- Attend monthly webinars to learn skills and strategies for mentoring effectiveness and success
 - Second Wednesday of every month
 - ◆ @ 9:15-10:00pm PST / 12:15-1:00pm EST
- All topics are listed in the Webinars page
 - Accessed under "Resources" on the top nav bar or the Welcome Page
- Discuss these topics with your mentoring partner
- Miss a live session? All webinars are recorded and available on the Webinars page