



Are you Ready to be a Successful Career Voyager at Kaiser Permanente?

Kaiser Permanente is a large and complex organization with local, regional and nationwide operations, along with multiple types of jobs, within a fast changing healthcare marketplace.

Being prepared to navigate this emerging world of improved healthcare and healthcare technologies requires skills, knowledge and perseverance. Successful employees know themselves and their organization very well before engaging in an active job search.

- I am familiar with my job own description and have passed probation.
- I am successful in my current job as demonstrated by positive feedback from my manager.
- I know my career type and my values.
- I am aware of my departmental, personal goals.
- I am familiar of how KP is organized locally and know how to keep current with important changes in my area.
- My computer skills are up to date.
- I can access KP jobs and have identified 2-3 job titles, job descriptions, and requirements that interest me.
- I know how to research jobs in the internet.
- I have identified resources for learning and my educational Trust benefits for development.
- I can describe the critical skills needed at Kaiser and identify my areas for growth.
- I have at least one mentor to help guide and support my career and education goals.
- My Kaiser Online Profile is excellent.
- I have a professional resume that well summarizes my experience.
- I have identified opportunities to build additional skills and experiences.